



## CANADIAN NURSES ASSOCIATION

### CERTIFICATION PROGRAM MENTOR FACT SHEET

#### **Who are mentors?**

Mentors are nurses who have a current CNA certification and a minimum of 3 years of experience in their chosen specialty or area of nursing practice. Mentors are working actively in their area and are willing to act as advisers to nurses seeking support or assistance with achieving certification or certification renewal.

#### **What do mentors do?**

Mentors respond to questions about certification and certification renewal from nurses in a timely manner and provide guidance to help nurses prepare for the exam or accumulate continuous learning activities.

Mentors also promote the CNA Certification Program in their workplace and/or at professional development activities by providing information sessions and/or by supporting study groups. See the terms and conditions for a full description of the mentor responsibilities.

#### **Benefits**

Being a mentor provides an opportunity to:

- develop new knowledge and skills
- enhance your career
- grow personally and professionally
- enlarge your professional network
- increase confidence
- contribute to your specialty or area of nursing practice and to professional practice
- accumulate hours toward certification renewal (10 hours of CL per year to a maximum of 50 hours)
- fulfill requirements by your provincial and territorial college or association for continuing competence/quality assurance in the areas of leadership and education

#### **Application prerequisites**

- Current registration/license in Canada as a registered nurse
- Current CNA certification credential
- At least three years' experience in the specialty or area of nursing practice in which you are certified, in any of the following domains: practice, education, administration, research or policy
- Currently actively working in the specialty or area of nursing practice in which you are certified
- Current e-mail address
- Current CNA membership (preferred)
- Member of national specialty association (preferred)

**Note:** To prevent any conflict of interest, current members of the CNA Certification Examination Committee and the CNA Certification Translation Committee will be considered as mentors only when no other suitable certified nurse is available.

**Duration of appointment**

Mentors serve for three years. Appointments may be renewed by mutual agreement.

**Confidentiality**

Mentors are required to sign a confidentiality agreement that is valid for their term with the CNA Certification Program to ensure the integrity of the program.

**Information package**

To assist mentors in their role, the CNA Certification Program will send mentors a “Mentor Toolkit” and an access code to an electronic information package.

Committed to Nursing Excellence and Continuing Competence  
Un engagement envers l'excellence infirmière et le maintien des compétences