CANADIAN ACADEMY OF NURSING
FELLOWSHIP
INDUCTION
&
CNA AWARDS
CEREMONY
2020
# TABLE of CONTENTS

<table>
<thead>
<tr>
<th>Section</th>
<th>Pages</th>
</tr>
</thead>
<tbody>
<tr>
<td>Keynote Address</td>
<td>2</td>
</tr>
<tr>
<td>Dame Anne Marie Rafferty</td>
<td></td>
</tr>
<tr>
<td>Letters of Congratulations</td>
<td>3-6</td>
</tr>
<tr>
<td>International Council of Nurses</td>
<td></td>
</tr>
<tr>
<td>Canadian Nurses Association</td>
<td></td>
</tr>
<tr>
<td>Canadian Nurses Foundation</td>
<td></td>
</tr>
<tr>
<td>Canadian Academy of Health Sciences</td>
<td></td>
</tr>
<tr>
<td>Charter Fellows</td>
<td>7-13</td>
</tr>
<tr>
<td>Inaugural Class of Fellows</td>
<td>15-38</td>
</tr>
<tr>
<td>CNA Awards</td>
<td>39-44</td>
</tr>
<tr>
<td>Jeanne Mance Award</td>
<td></td>
</tr>
<tr>
<td>Order of Merit Awards</td>
<td></td>
</tr>
<tr>
<td>Certification Employer Recognition Awards</td>
<td></td>
</tr>
</tbody>
</table>
Dame Anne Marie Rafferty is Professor of Nursing Policy and former Dean of the Florence Nightingale Faculty of Nursing and Midwifery at King’s College, London – and she is President of the Royal College of Nursing. Initially graduating from Edinburgh University with a degree in nursing studies, she went on to obtain her MPhil (Surgery) at Nottingham University and later was the first nurse to gain a doctorate (DPhil Modern History) from Oxford University. Rafferty is a celebrated historian and health workforce and policy researcher who served on the Prime Minister’s Commission on the Future of Nursing and Midwifery (2009-2010) and as Chair of the Lancet Commission on Nursing. She is a prolific and engaging writer, and is in constant demand as a speaker globally. In recognition of her career of services to health care, Rafferty was appointed a DBE (Dame Commander of the Most Excellent Order of the British Empire) in October 2020, and she holds Fellowships in the Royal College of Nursing and the American Academy of Nursing. We are delighted to have Dame Anne Marie Rafferty with us to deliver the inaugural address to the Canadian Academy of Nursing in the Year of the Nurse and the Midwife!
Dear Mr Villeneuve,

On behalf of the Board and staff of the International Council of Nurses, we would like to extend sincere congratulations to the Canadian Nurses Association on the creation of the Canadian Academy of Nursing Fellowship Program, as well as to all the inaugural Fellows who will be inducted into this important leadership recognition programme.

One of the recommendations of the WHO’s State of the World’s Nursing report is to put in place leadership programmes and build leadership, stewardship and management capacity for the nursing workforce. By celebrating and honouring Canada’s most accomplished nursing leaders, the Canadian Academy of Nursing Fellowship Program represents an important contribution to the development and support of nursing leaders across Canada.

To the inaugural class of Fellows, on behalf of ICN and the over 20 million nurses we represent, we send our wholehearted congratulations and gratitude for your contributions and leadership.

Yours sincerely,

Annette Kennedy
President
International Council of Nurses

Howard Catton
Chief Executive Officer
International Council of Nurses
November 20, 2020

Colleagues,

The idea of building a national hub for nursing leadership has danced around the Canadian Nurses Association for the past two decades, but as in nearly all things, timing is everything. Renewed energy about the idea of establishing a nursing leadership “hub” for all regulated nurses in the country culminated in establishing the Canadian Academy of Nursing in November 2019 – a major milestone for nursing in Canada.

Different from some other academies, nurses in any regulated category may join the Academy as members, and the fact that 600 have joined in the first eight months seems to signal the levels of interest and support. On November 20, 2020, we will celebrate the flagship program of the Academy – the induction of our first Fellows who were all nominated from among the members. We were delighted to appoint the 12 Charter Fellows of the Academy early in 2020, and under the leadership of Dr. Sally Thorne, they served as the Advisory Committee to help us establish the Fellowship program. On November 20, we will induct the 12 Charter Fellows and the inaugural class of 46 Fellows of the Academy. They are among the most accomplished nurses in our country and their successful nominations reflect careers of sustained impact across nursing and health systems in any of the five domains of nursing practice.

We are delighted to congratulate the members and Fellows of the Canadian Academy of Nursing in this historic Year of the Nurse and the Midwife. This precious resource promises to be an important focal point for Canadian nursing leadership in the years ahead, and the Canadian Nurses Association will turn to our members and Fellows for advice, guidance, debate and leadership to build on the successes of our policy and advocacy work in nursing, population health, social justice positions, and health care.

Congratulations to you all, and we thank you for support of the Canadian Academy of Nursing at the Canadian Nurses Association.

Sincerely,

Tim Guest, M.B.A., B.Sc.N., RN
President
president@cna-aiic.ca

Michael Villeneuve, M.Sc., B.Sc.N., RN FAAN
Chief Executive Officer
mvilleneuve@cna-aiic.ca

Patron,
Her Majesty the Queen
November 20, 2020

Dear Inaugural Class of Fellows,

On behalf of the Canadian Nurses Foundation and the CNF Board of Directors, it is our extreme privilege and honor to congratulate the nurses appointed to the inaugural class of Fellows of the Canadian Academy of Nursing! As the first group of nurse leaders to be recognized for their accomplishments and dedication to the nursing profession, CNF salutes them and CNA for their leadership in the creation of the first pan-Canadian organization dedicated to identifying, educating, supporting and celebrating nursing leaders across all the regulated categories and domains of practice.

CNF would like to recognize and congratulate two of its board directors, Becky Palmer and Kathleen Macmillan as well as its current Board chair, Claire Betker, who are amongst this distinguished group of nurses. CNF is honored to have their leadership and contribution to its board who continues to work diligently to advance the nursing profession through scholarships, professional development awards, and research grants. With its Foresight is 2020 campaign and the recent creation of the CNF Covid-19 Fund for Nurses, CNF aims to be a leader in identifying and developing relevant and timely support for nurses across the country. CNF is especially excited about establishing a new nursing leadership fund in collaboration with CNA and are committed to working together towards this much needed national funding in 2021.

Again, our sincere congratulations to a most stellar group of nurse leaders. We look forward to your continued leadership, foresight, and vision as our country and the world faces one of its most challenging health crises. CNF is committed to continue its support and together we can and will make a difference!

Warmest regards

Christine Rieck Buckley, CEO, CNF
November 20, 2020

Tim Guest, MBA, BScN, RN  
President  
Canadian Nurses Association  
50 Driveway  
Ottawa, ON  
K2P 1E2

Dear Mr. Guest,

On behalf of the Canadian Academy of Health Sciences, we are delighted to offer our congratulations on establishing the new Canadian Academy of Nursing at the Canadian Nurses Association.

This year is a landmark one for nursing in Canada: the WHO designated 2020 the “International Year of the Nurse and the Midwife,” this fall (November 20) will see the induction of 12 Charter Fellows and the inaugural class of 46 Fellows.

We are pleased to see several Fellows of the Canadian Academy of Health Sciences being appointed to your new Academy, and we know you will benefit greatly from the rigour of their collective wisdom in helping set policy direction and supporting for the Canadian Nurses Association.

Your strong focus on nursing leadership in the Academy sets an important tone and will help drive stronger and better health systems across the country and beyond.

Congratulations to the Board, staff, and membership of the Canadian Nurses Association, and especially to all the new Fellows of the Canadian Academy of Nursing. We look forward to finding ways to work well together in the years ahead as we all strive to deliver practical solutions to improve health care and the health of Canadians.

Sincerely,

Chris Simpson, MD, FRCPC, FACC, FHRS, FCCS, FCAHS  
President
CHARTER FELLOWS
Dr. Claire Betker is CNA certified in Community Health Nursing. Claire is a past president of the Canadian Nurses Association and the Community Health Nurses of Canada as well as a past Chair of the Association of Regulated Nurses of Manitoba.

Claire has been a registered nurse in Manitoba for more than 40 years. Claire began her career in southwestern Manitoba at a rural single-nurse public health office. She has worked in public health, home care and primary health care in a variety of positions and levels at a local, regional, provincial and national level. Claire is currently the Scientific Director of the National Collaborating Centre for Determinants of Health (NCCDH), hosted by St. Francis Xavier University in Antigonish Nova Scotia.

Claire has a Bachelor of Nursing from the University of Manitoba, a Masters of Nursing from the University of Calgary and a PhD in Nursing from the University of Saskatchewan. Her PhD work focused on the capacity for public health leadership to advance health equity in Canada.

Dr. Chantal Cara has been actively involved in the advancement of Human Caring in both French and English communities, reflecting her commitment to foster humanization in health care and nursing education.

Chantal Cara, professor at the Université de Montréal in Quebec, earned her PhD from the University of Colorado under the directorship of Dr. Jean Watson. She is also a researcher at Montreal’s Centre for Interdisciplinary Research in Rehabilitation and at the Quebec Network on Nursing Intervention Research for humanistic practices. Renowned bilingual expert in Human Caring, she is a Visiting Caring Science Scholar at the University of Colorado and the Haute École La Source, Switzerland. She is an international renowned scholar for creating and implementing the French Humanistic Model of Nursing Care, and the Relational Caring Inquiry research methodology, both being used in several countries. Recently, she was awarded the honorific titles of Distinguished Caring Science Scholar by the Watson Caring Science Institute and Fellow of the American Academy of Nursing.
Dr. Greta Cummings is Dean of the University of Alberta Faculty of Nursing and leads an extensive research program on leadership practices of health-care decision-makers.

Cummings is the current Dean of the Faculty of Nursing at the University of Alberta and the past president for the International Society of Nurses in Cancer Care (ISNCC). She leads the CLEAR Outcomes (Connecting Leadership Education & Research) research program, which focuses on leadership practices of health-care decision-makers to achieve better health outcomes. Cummings has published over 215 papers and is a 2014 Highly Cited Researcher in Social Sciences (Thomson Reuters), receiving the Canadian Nurses Association Order of Merit for Research, and inauguration into the Sigma Theta Tau International Nurse Researcher Hall of Fame (2015).

Dr. Laurie N. Gottlieb is a Professor in the Ingram School of Nursing at McGill University, where she holds the Flora Madeline Shaw Chair of Nursing. She is the Nurse-Scholar-in-Residence at the CIUSSS-Centre Ouest and the Visiting Professor of Leadership of the Canadian Nurses Association. She was editor-in-chief of Canadian Journal of Nursing Research for over 22 years.

Her early research focused on understanding changes in family dynamics during normative and nonnormative events such as a second child’s birth and perinatal loss. She is the developer of Strengths-Based Nursing and Healthcare (SBNH), that evolved from the McGill Model of Nursing, of which she was a major contributor. SBNH is both a philosophy and value-driven approach to guide clinicians, leaders/managers, and educators. She is currently leading a multi-site, multi-disciplinary study that focuses on creating healthy productive workplace environments by training clinical leaders and managers in Strengths-Based Nursing Leadership (SBNH-L) to promote SBNH patient/family care (SBNH-C).

She received her Baccalaureate and Master’s degrees in Nursing and her PhD in Developmental Psychology from McGill University.
Dr. Jacqollyne Keath graduated from BCIT Psychiatric nursing program in 1977 and went on to work in various direct care and supervisory roles in long-term mental health, mental retardation facilities, geriatric services and adolescent mental health services. In 1988, Jacqollyne graduated from general nursing at Douglas College. She has worked in regulation as well as the nursing association for psychiatric nurses in B.C. as registration officer, deputy registrar and Registrar/Executive director at CRPNBC. Jacqollyne has been an educator and curriculum designer for over 25 years as well as holding leadership roles as Program Coordinator and Dean of Nursing. She holds a PhD in Counselling Psychology and specializes in urgent emergent mental health and substance use. Most recently retired from teaching, she is the current Board Chair for the Association of Nurses and Nurse Practitioners of BC (NNPBC).

Dr. Ruth Martin-Misener is a Professor and the Director of the School of Nursing and Assistant Dean, Research, at the Faculty of Health, Dalhousie University, Halifax, Nova Scotia.

As the Co Director of the Canadian Association of Advanced Practice Nursing at McMaster University, Affiliate Scientist with Nova Scotia Health and the Maritime Strategy for Patient-Oriented Research Support Unit, she evaluates the implementation and outcomes of the nurse practitioner role and innovative team-based care. Her research supports evidence-informed policy formation for decision-makers in organizations and in government through rigorous evaluation of the implementation and impact of nurse practitioners on patient, system and provider outcomes. Results of her research have been used provincially, nationally and internationally to inform policy related to nurse practitioner scope of practice, education, regulation and deployment across sectors and with different populations.

Her research has had a sustained impact on the integration of nurse practitioner roles in Canada through its application to health policy for role implementation and regulation, particularly in primary health care and long-term care.
Dianne Martin has been a nurse since 1979 and currently holds the role of Chief Executive Officer of the Registered Practical Nurses Association of Ontario.

Dianne has been recognized for her work to build bridges of greater understanding, clarity, and respect among the categories of nurses in Ontario. Her Knowledge Process Model which she developed in 2013 has been used in Canada and internationally to provide clarity to different categories of nurses and ensure safe nursing practice based on patient need.

Dianne has experience in several Ontario hospitals predominantly in the field of Perinatal Care. She has held several leadership positions, including senior policy analyst with the Nursing Policy and Innovation Branch of the Ontario Ministry of Health and Long Term Care (formerly The Nursing Secretariat).

In 2015, Dianne Received an honorary Bachelor of Applied Studies from Georgian College and, in 2016, she received the Premier’s Award, which recognizes college graduates whose achievements have made a difference in the province of Ontario.

With more than 35 years of health-care experience, Dr. Lynn M. Nagle is nationally and internationally known for her work in health and nursing informatics.

Bringing expertise from many different clinical and academic settings, she has participated in and led the development of several international and national digital health initiatives. Notable is her leadership in developing education programs in health and nursing informatics, advancing nursing data standards, delineating informatics competencies for registered nurses and nurse leaders, and evaluating the impact of information and communication technologies in practice and education. She has taught in undergraduate and graduate programs in nursing, health administration and informatics. She has many professional publications and presentations to her credit and has been the recipient of numerous awards and recognitions for her contributions to the field.
Dr. Sioban Nelson is a professor of nursing at the University of Toronto and a leading nursing historian and policy scholar.

Nelson was a commissioner on the Canadian Nurses Association’s National Expert Commission for the future of the health-care system that launched the *A Nursing Call to Action* report in June 2012. She was also co-chair of the Assessment Committee of the Canadian Academy of Health Sciences on Scope of Practice in the Health Professions, and lead author on the 2014 assessment report. She served as Dean of the Faculty of Nursing and, subsequently, Vice Provost at the University of Toronto. Nelson is a member of the Quality Council of Ontario and serves as a board member of the Canadian Academy of Health Sciences and the Canadian Medical Hall of Fame. She is also a fellow of the American Academy of Nurses. Nelson is currently working on a general history of nursing from a material culture perspective.

---

Dr. Earl Nowgesic is Anishinaabe and the first Kiashke Zaaging Anishinaabek member to graduate with a PhD. Earl is dedicated to nursing, health and Indigenous Peoples’ right to self-determination.

Earl Nowgesic, his family and parents kept their Anishinaabe ways and beliefs alive despite his parents Frederick and Deana attending St. Joseph’s and St. Mary’s Indian Residential Schools respectively.

Earl is inaugural Assistant Scientific Director of the Canadian Institutes of Health Research Institute of Indigenous Peoples’ Health, and public health faculty member at the University of Toronto. In 1999, when Earl was inaugural epidemiologist of the Assembly of First Nations and on the Aboriginal Nurses Association of Canada (ANAC) Board of Directors, he introduced “Aboriginal Health Nursing” (AHN) as a nursing specialty, described in the ANAC newsletter *The Aboriginal Nurse*. AHN speaks to the nursing profession and academic discipline incorporating Indigenous values, cultures and theories into nursing practice. AHN, now Indigenous Health Nursing, is accepted by many in the nursing community.
Dr. Sally Thorne, is a Professor and former Director of the University of British Columbia School of Nursing.

A researcher with a longstanding program of study in the field of patient experience and health-care communication in chronic illness and cancer, Sally’s most recent focus has been on nursing’s contributions to relational practice in medical assistance in dying. Her body of published work also addresses issues of nursing theory, philosophy, and methodology. She is Editor-in-Chief of the scholarly journal Nursing Inquiry and has served as Board Director for numerous organizations, including the Canadian Academy of Health Sciences, Canadian Partnership Against Cancer, Canadian Association of Nurses in Oncology, the Association of Registered Nurses of British Columbia and more recently for Nurses & Nurse Practitioners of B.C. A Fellow of both the American Academy of Nursing and the Canadian Academy of Health Sciences, she was inducted into the Sigma Theta Tau International Nursing Hall of Fame in 2017, and in 2018 was recognized by the Canadian Nurses Association with its Jeanne Mance Award.

Dr. Colleen Varcoe’s work aims to decrease inequity and violence, including interpersonal and structural forms such as racism and poverty.

After practising clinically and teaching in critical care, Colleen sought to have broad impact on nursing. Having been exposed to violence against her mother and siblings and directly experienced violence, and with an Indigenous biological father and consequent exposure to racism, she combined her passion for evidence with her passion against violence.

Using critical, decolonizing, antiracist and intersectional approaches, her research includes studies of risks and health effects of violence and how to promote health for women who experience violence, especially Indigenous women. She studies how to promote equity (cultural safety, harm reduction, and trauma- and violence-informed care) at organizational levels and works with Indigenous communities, organizations and issues in health care and criminal justice contexts.

Colleen received a diploma in nursing from the Royal Columbian Hospital, and a BSN, M.Ed., MSN and PhD from the University of British Columbia, where she is currently a professor.
Inaugural Class of Fellows
Dr. Michelle Acorn’s diverse career has evolved from diploma to doctoral education. She is dually certified as both a Primary Health Care and Adult Nurse Practitioner (NP), and holds emergency and gerontology certifications.

Michelle has innovated GAIN (Geriatric Assessment and Intervention Networks) and pioneered, researched and published on the most responsible provider (MRP) impacts of a NP-led model of inpatient hospital care.

Michelle transitioned to executive leadership practice modernizing the Provincial Chief Nursing Officer role in 2018, with a mandate to provide strategic expertise as the technical and clinical advisor. Her scholarship and knowledge translation are in textbooks, peer-reviewed articles, evidence informed toolkits, and quality improvement initiatives. She is recognized for her mentorship, preceptorship, and teaching.

Michelle is currently an inaugural international Miller Foundation Post-Doctoral System Chief Nurse Executive Fellow in the Shaughnessy Nurse Leadership Academy at Case Western Reserve University as well as a CFHI EXTRA Executive Team Fellow.

Dr. Irmajean Bajnok’s passionate contribution to nursing and academic excellence, and better client outcomes, is demonstrated through her work in senior academic positions in Canadian universities, internationally and at the Registered Nurses’ Association of Ontario (RNAO).

At RNAO, Bajnok oversaw the development, dissemination, implementation, and evaluation of the RNAO Best Practice Guidelines (BPGs). She initiated and led the groundbreaking healthy work environment BPG development, which expanded to incorporate system and organizational-related BPGs. She played a lead role in shaping innovative strategies to support planning, implementing and evaluating evidence-based practice, thereby contributing to the growth of implementation science. In addition, the BPSO Designation, a widely successful organizational level knowledge-translation strategy, was augmented to include Academic BPSOs, and expanded globally, now extending to 12 countries and growing. Numerous organizations, health-care providers, students, and clients have benefitted from her collaborative approaches in enabling practice and academic excellence.

Irmajean Bajnok earned her BScN from Winnipeg General Hospital and the University of Alberta and her MScN and PhD from Western University.
Dr. Marilyn Ballantyne is well known for the advancement of neonatal and pediatric nursing and collaborative interprofessional care. Improving the quality of care for children and families is the core of her leadership in practice, research and education.

Marilyn brings excellence in pediatric acute care and rehabilitation settings; strengths-based nursing and leadership training; advanced practice/nurse practitioners (NPs) education; and leading patient-oriented research. Marilyn was a pioneering and practising NP in neonatal intensive care, neonatal follow-up and complex care in Canada. Her research has extended our understanding of outcomes for preterm infants and children with disabilities, services to engage hard-to-reach families and transforming nurses’ work-life environments. Marilyn’s leadership is grounded in a strengths-based philosophy, focused on recognition, development, and effective workplace environments, and system partnerships.

Ballantyne retired as Chief Nurse Executive and Clinician Investigator at Holland Bloorview Kids Rehabilitation Hospital in September 2020. Marilyn completed a BScN from Western University, M.H.Sc. from McMaster University, and PhD from the University of Toronto.

Dr. Helene Berman, is a Distinguished University Professor Emerita at the University of Western Ontario and a Fellow in the Canadian Academy of Health Sciences.

Berman’s program of research has focused on the subtle and explicit forms of interpersonal and structural violence in the lives of youth. She has used innovative arts-based approaches, working in collaboration with community and academic partners and youth. She presents and publishes her work widely, is a Past President of the Nursing Network on Violence against Women International, and the recipient of that organization’s 2015 Excellence in Research Award. With a lengthy history of community-based research, Berman played a lead role in the establishment of the Centre for Research on Health Equity and Social Inclusion and is the Centre’s founding Academic Director, working from a social justice lens to promote health equity in Canada and Rwanda. Berman served as Associate Dean (Research) in the Faculty of Health Sciences at Western from 2012-2017.
Dr. Joan L. Bottorff’s contributions to health promotion and cancer prevention have contributed to the development of novel gender-sensitive approaches to support smoking cessation and healthful lifestyles.

Bottorff’s research has influenced best practices related to tobacco dependence, contributed to promoting individual and family health, and demonstrated the value of integrating sex and gender in health promotion. She has led research to develop one of the first men-friendly approaches to support smoking cessation among new and expectant fathers. Her research has also extended to the development of other gender-specific health promotion interventions for men.

Bottorff is Editor-in-Chief of *Global Qualitative Nursing Research*, a peer-reviewed journal devoted to publishing qualitative research of relevance to nursing. In recognition of her sustained contributions to nursing and health care, she has been admitted as a Fellow to the Canadian Academy of Health Sciences and the American Academy of Nursing.

Bottorff received BSN and MSN degrees and her Doctor of Philosophy in nursing degree from the University of Alberta.

---

Dr. Annette J. Browne is a Professor and Distinguished University Scholar at the University of British Columbia, School of Nursing.

A renowned Canadian leader and advocate for quality care for Indigenous and non-Indigenous Peoples, Annette’s research has generated a body of evidence aimed at improving health care and health outcomes for people most affected by health and social inequities. Her academic career has built on her clinical experience as an outpost nurse and family nurse practitioner within First Nations and Inuit communities. Partnerships with Indigenous leaders and health-care agencies, policy leaders and clinicians are foundational to her research program, resulting in the development of groundbreaking strategies that are directly impacting initiatives and policies to improve health care and health outcomes. Her publications on evidence-based strategies for fostering health equity are influencing researchers, policymakers, and clinicians across Canada and internationally. Her life’s work continues to inspire and influence the next generation of researchers, including Indigenous and non-Indigenous graduate students taking up leadership positions.
Dr. Victoria Bungay is known for her contributions to the fields of gender-based violence, women’s health, and community based, participatory research methodologies.

Vicky’s work is advancing nursing leadership in the science, skills and strategies to research-community partnerships that can positively impact communities regularly excluded in health policy and programming. She has been instrumental in advancing the theory and practice of outreach as a means to address barriers in health service delivery among people engaged in sex work and those experiencing severe mental health challenges. Her work has directly led to provincial and national harm reduction policies including the first implementation of safer smoking and inhalation programming in B.C.

Vicky received her Baccalaureate in Science degree from St. Francis Xavier University, her Master of Nursing Degree from Dalhousie University, and her Doctor of Philosophy from the University of British Columbia. She holds a Canada Research Chair in Gender, Equity and Community Engagement and is the Director of the Capacity Research Unit, an interdisciplinary research and training environment committed to the growth of future nurse leaders.

Dr. David Byres is an adjunct professor in the University of British Columbia School of Nursing, an adjunct associate professor in the University of Victoria School of Nursing and the Associate Deputy Minister in the B.C. Ministry of Health.

David Byres is known for his focus on strategic clinical policy and health systems leadership. His work has included policy recommendations for nursing in British Columbia, the integration of cultural safety within health organizations, health professional regulation modernization, and patient and family centred practices. He led work to develop North America’s only opioid treatment clinic to prescribe diacetylmorphine. He is currently part of research examining equity for Indigenous people in B.C. He is the past co-chair of the national Principal Nursing Advisory Task Force and previously served as the Chief Nurse Executive for the Province of B.C.

David Byres received a baccalaureate degree from the University of Victoria, baccalaurate and master of science degrees from the University of British Columbia, and his Doctor of Nursing Practice degree from American Sentinel University.
Dr. Lorie Donelle is an Associate Professor at Western University in the Arthur Labatt Family School of Nursing and a Scientist with the Lawson Health Research Institute in London, Ontario.

Donelle holds an endowed research chair: the Arthur Labatt Family Chair in Nursing focused on digital health. Her research addresses issues of health literacy, social justice, and digital health. She investigates technology-enabled models of home care and the relationships between health information technologies and client/clinician health practices.

Donelle sits on International (World Health Organization) and national advisory committees for health literacy and digital health.

Dr. Netha Dyck has enjoyed a dynamic and diverse nursing career providing strategic leadership in nursing service and senior academic leadership positions and on provincial and national professional associations, boards, and committees.

As Dean of Nursing at the University of Manitoba and Saskatchewan Polytechnic over the past 15 years, Netha’s student-centred approach and strong support of leaders, faculty and staff have resulted in student success, teaching excellence and the preparation of competent nurses and nurse leaders for the health-care system. With her encouragement and support, she inspired active engagement in research and scholarship by faculty and students.

As a nursing service leader in acute and long-term care in Manitoba for 30 years, Netha inspired a shared vision and teamwork, facilitated quality patient and family centred care, and promoted continuous quality improvement.

An exemplary leader, Netha fosters leadership development through education and mentorship. She obtained her Doctor of Education in Higher Education Leadership at the University of Calgary and is an Inaugural Fellow of the Canadian Nurse Educator Institute.
Dr. Maher El-Masri is an academic nurse leader and a Fulbright Scholar who completed his graduate nursing education at the University of Maryland Baltimore.

Prior to assuming his role as the Director of the Daphne Cockwell School of Nursing at Ryerson University, El-Masri spent most of his academic career serving as a professor and Research Leadership Chair at the University of Windsor, a role that was marked by significant contributions to nursing research locally, nationally, and internationally. While often recognized for his research leadership, Maher is a passionate educator and research mentor who has served as a visiting scholar for several programs in Canada and abroad. In recognition of his many contributions to nursing, he was inducted as a fellow of the American Academy of Nursing in 2019, received the Leadership in Nursing Research award from the RNAO in 2012, and received the Canada150 Community Service award in 2107. He has been serving as the Editor-in-Chief of the *Canadian Journal of Nursing Research* since 2015.

Dr. Carole Estabrooks’ contributions in improvement and implementation science to knowledge, practice and policy have advanced quality of care and quality of life for older adults in nursing homes and for their care providers.

Carole Estabrooks is Professor, Faculty of Nursing, University of Alberta, and Tier 1 Canada Research Chair. She is Scientific Director of the pan-Canadian Translating Research in Elder Care (TREC) research program. She studies the influence of work environment on quality of care, quality of life and quality of end of life for residents and quality of work-life for staff. Her research is in residential long-term care and focuses on quality improvement and the spread and scale-up of evidence-based practices.

Carole Estabrooks holds a BN (University of New Brunswick) and MN and PhD (University of Alberta). She is a Member of the Order of Canada (CM), Fellow in the Canadian Academy of Health Sciences (FCAHS), the American Academy of Nursing (FAAN) and the Royal Society of Canada.
Dr. Nancy Feeley is an Associate Professor at the Ingram School of Nursing, McGill University, and Senior Researcher at the Lady Davis Research Institute of the Jewish General Hospital.

Nancy Feeley has advanced knowledge and practice in neonatology and neonatal nursing. Her research focuses on the psychological adjustment and parenting of mothers and fathers of newborns requiring neonatal intensive care. This work was supported by three consecutive research scholar career awards and is relevant to the current preoccupations of neonatology: the central role of parents in their infant’s care and promoting their mental health.

For 10 years she provided leadership as the Co-Director of the provincially funded Québec Network on Nursing Intervention Research (known as RRISIQ) fostering both nursing research capacity across the province and interdisciplinary research on topics pertinent to nursing practice and administration.

Nancy Feeley obtained her BSc(N), MSc(A) and PhD degrees from McGill University.

Dr. Marilyn Ford-Gilboe is a Distinguished University Professor and Women’s Health Research Chair in Rural Health in the Arthur Labatt Family School of Nursing, Western University.

With a background in public health nursing, Marilyn Ford-Gilboe has led a long-term program of research in women’s health, violence, health equity and place. Her research has contributed foundational knowledge about the health consequences of violence and effective, inclusive health interventions for women experiencing intimate partner violence and people living with inequity. Her work is strengthening nursing and health professional education and health and social service responses to violence, trauma and inequity.

An active speaker, collaborator, mentor, and consultant, she has served on many expert panels and in leadership roles including as president of the Nursing Network on Violence Against Women International. She is a fellow in the American Academy of Nursing and Canadian Academy of Health Sciences.

Marilyn Ford-Gilboe completed a BScN at the University of Windsor, MScN at the University of Toronto and PhD at Wayne State University.
Dr. Doris Grinspun is Chief Executive Officer of the Registered Nurses’ Association of Ontario (RNAO), the professional association representing RNs, NPs and nursing students in Canada’s most populous province.

Grinspun is an extraordinary nursing leader widely recognized at home and abroad. She is a visionary and champion for healthy public policy and evidence-based practice. A force to be reckoned with, Grinspun has successfully led teams advocating for policy changes that improve patient, organization and health-system outcomes. She is lauded for having transformed nursing and health-care practice with the introduction of RNAO’s Best Practice Guidelines (BPG), now considered the gold standard for bringing evidence to the point-of-care. Grinspun has published more than 250 articles and delivered more than 400 presentations and keynotes to advance nursing, health and health care. The recipient of over 60 awards and investitures, Grinspun’s national and international acclaim comes from enriching the lives of others and role modeling speaking out for nursing and for health with evidence and courage.

Dr. Marcia Hills is a Professor, Associate Director, Research and Scholarship, and Coordinator of the Nurse Educator, Masters of Nursing Program, at the University of Victoria, British Columbia.

As Founding Director, Hills led the creation of the first collaborative, Caring Science curriculum in Canada. She has published two editions of Creating a Caring Science Curriculum: A Relational Emancipatory Pedagogy for Nursing and, as a second author with Dr. Cara, An Educator’s Guide to Humanizing Nursing Education: Grounded in Caring Science. She is a Distinguished Caring Science Scholar (Watson Caring Science Institute).

Hills provided leadership nationally, regionally and internationally as a Globally elected trustee of the International Union of Health Promotion & Education, the Vice President, Scientific and Professional Development, North American Region, President of the Canadian Consortium for Health Promotion Research and Director of the Centre for Community Health Promotion Research at the University of Victoria, B.C.

She consults in Canada, the United States, Europe, Australia and South America.
Pam Hubley’s contributions to nursing practice, policy and education have advanced many innovations through the implementation of leading practices and new models of care. Her ability to build capacity in individuals, teams and systems has inspired many and fostered healthy, healing work environments. Her commitments to child and family centred care and partnership are fundamental in her leadership.

A trailblazer and executive at SickKids, Pam’s passion for children’s health and whole systems transformation is energizing. She is a thought leader and change agent known for her strengths-based approach, results orientation and positive influence.

Pam received her Bachelor of Science in Nursing from the University of Western Ontario (1987), a Master of Science from the University of Toronto (1993), and an Acute Care Nurse Practitioner diploma from the University of Toronto (1995). She is a fellow of the J&J Wharton Nurse Executive program through the University of Pennsylvania and a graduate of the Rotman Advanced Health Leaders Program at the University of Toronto.

Dr. Lianne Jeffs is the inaugural Research and Innovation Lead and Scholar in Residence and Senior Clinician Scientist with the Lunenfeld-Tanenbaum Research Institute.

In this role, she is leading the advancement of the Science of Care by evolving nursing and health discipline scholarship and innovation across Sinai Health. She holds Associate Professor status with the Lawrence S. Bloomberg Faculty of Nursing and Institute of Health Policy Management and Evaluation at the University of Toronto. She continues to evolve her research program on health system performance and organizational learning and nursing’s contribution to safe, quality care. Collectively, she has extensive leadership experience and an impressive track record in clinical and health services research and contributes to advancing nursing science and academic nursing practice globally. She has held a variety of leadership positions in professional practice, policy and research. Over her career, Lianne has received several awards in recognition of her expertise and influence. She also has an extensive volunteer experience, including serving on community agencies and hospital Boards of Directors.
Heather Keith has been a Registered Nurse for 28 years and a Nurse Practitioner for 16 years. The majority of her career has been spent working in northern Saskatchewan within remote First Nations and Metis communities.

Heather is known for her passion in providing care to northern Saskatchewan residents, her contributions in defining and advancing the role of the Nurse Practitioner and her leadership amongst health-care teams. She has held various positions throughout her career including clinical, educational and leadership roles. Heather has been actively involved in various nursing committees throughout her career.

Heather received her Diploma in Nursing from SIAST, and her BSN from the University of Saskatchewan. She then obtained her Advanced Clinical Nursing from SIAST, followed by her MN:ANP from Athabasca University. She was also recognized and honored as a recipient of a Commanding Officer’s Certificate of Appreciation by the RCMP and was also one of the nurses bestowed with the Queen Elizabeth II Diamond Jubilee Medal.

Dr. Sandra Lauck holds the inaugural St. Paul’s Hospital and Heart & Stroke Professorship in Cardiovascular Nursing at the University of British Columbia

Sandra Lauck is a national and international leader in cardiovascular nursing practice, innovation, and research. Over many years, she has expanded the position of Clinical Nurse Specialist into an outstanding program of both clinical leadership and scholarship, demonstrated a profound commitment to the development of the clinical researcher role, and established a record of excellence in nursing practice, research, health policy and teaching.

Lauck holds a joint appointment as Clinical Associate Professor at the School of Nursing at the University of British Columbia, and Nurse Clinician Scientist at St. Paul’s Hospital. Lauck’s clinical practice has focused on the development of multidisciplinary processes of care and evaluation frameworks to support innovation in cardiac care. Her research program centres on the study of patients’ experiences of treatment and dissemination science.

Lauck received her PhD from the University of British Columbia.
Dr. Kimberly LeBlanc is the Academic Chair of the Association for Nurses Specialized in Wound Ostomy and Continence Care’s (NSWOCC) and Certified Wound Ostomy Continence (WOCC (C)) advanced practice nurse working with KDS Professional Consulting.

Kimberly obtained her PhD in Nursing from Queen’s University. She is an Adjunct Professor with the University of Western Ontario and an affiliate lecturer with McGill University. Kimberly is a past president and founding member of the International Skin Tear Advisory Panel and a board member of the International Surgical Wound Complication Advisory Panel. She has lectured nationally and internationally on wound and ostomy care and is considered an expert on wounds and ostomy issues in the aging population and has numerous peer-reviewed publications on the topic.

Kimberly was awarded the Registered Nurses of Ontario Leadership Award in Nursing Education (Academic), and the prestigious Canadian Nurses Association Order of Merit for Nursing Education (2016). In 2018 Kimberly was awarded the NSWOCC Presidents award for her contribution to WOC nursing in Canada.

Lisa Little has spent more than 20 years influencing global, national and provincial/territorial health policy, with a particular focus on health human resources.

Lisa is known for her contributions to the advancement of nursing human resources in Canada and globally, through her decade of leadership at the Canadian Nurses Association and as an independent consultant. Over the years, she has led many seminal national initiatives that have enhanced understanding and analysis of the Canadian nursing workforce and shaped nursing workforce policy, planning and management. She has also significantly contributed to the development of several national nursing frameworks. As a member of the International Council of Nurses Board of Directors, Lisa has strengthened the strategic and policy efforts and impact of the organization to influence global, national and regional nursing workforce policy, planning and management, as well as other key health policy issues.

Lisa completed a B.N.Sc. from Queen’s University and a Master in Health Studies from Athabasca University.
Dr. Carmen G. Loiselle’s program of research focuses on the development and testing of innovative cancer care interventions to best support the needs of individuals affected by cancer.

Loiselle is Professor in the Department of Oncology and the Ingram School of Nursing (ISoN) at McGill University. She is Associate Director of Research in the ISoN as well as Co-Director (Academic) of the Segal Cancer Centre. She holds the Christine and Herschel Victor/Hope & Cope Endowed Research Chair in Psychosocial Oncology. Loiselle is an Elected Fellow of the Canadian Academy of Health Sciences and Vice President of the Canadian Association of Psychosocial Oncology. She is the recipient of numerous peer-reviewed operating grants and has published over 160 papers, including a textbook, *Canadian Essentials of Nursing Research*. In 2020, Loiselle became Principal Investigator of a $12-million Health Canada Dialogue initiative to improve health and social service delivery for language minorities in Québec.

Loiselle holds a PhD degree in Psychology and Nursing from the University of Wisconsin-Madison.

Dr. Kathleen MacMillan is Past Director and Professor, School of Nursing at Dalhousie University. She is a graduate of the Toronto East General Hospital School of Nursing (diploma) and the University of Toronto (BSc, 1980; MA, 1983; MSc, 1992; PhD, 2005).

MacMillan’s professional experience includes nursing practice, administration, research, education and health policy. She has been recognized as a distinguished alumna of the U of T Faculty of Nursing; received a Centennial Achievement Award from the Canadian Nurses Association in 2008 and was inducted as a Fellow in the American Academy of Nursing in 2017.

MacMillan was the first Provincial Chief Nursing Officer for the Ontario Ministry of Health & Long Term Care (1999-2001) and Executive Director, Office of Nursing Services, for the First Nations and Inuit Health Branch of Health Canada (2001-2004). Prior to her appointment to Dalhousie University, she was Dean, School of Health Sciences, at Humber College in Toronto. Now retired, she holds adjunct appointments at the School of Nursing and the Faculty of Graduate Studies at Dalhousie University and at UPEI. She serves on the Board of Health PEI.
Dr. Colleen Maykut, over the last 32 years of her career, has upheld the values of professional nursing and acted as an advocate for health-care system transformation and as a knowledge disrupter for nursing education reformation.

As an advocate and knowledge disrupter, Maykut ensures diverse perspectives, within nursing and other disciplines, are introduced to nursing students to inspire metacognition and foster phronesis in their future practice. She designs relevant learning experiences which are inclusive, engaging, innovative, collaborative, and inspiring; creating opportunities for students to develop as individuals to reach their full potential. She is cognizant of the importance of challenging ideals of privilege, which influences who has power and voice and engages in liberation to address structural inequities for Canadians, notably addressing the Truth and Reconciliation Recommendations for Health and Education. Integrating social justice principles of honouring diversity and creating inclusion are foundational building blocks to be mentored in the classroom to shape and influence all students’ future practice.

Dr. Mary McAllister is currently the Associate Chief, Nursing Practice, at the Hospital for Sick Children.

Mary is known for her passion to innovate and advance nursing and interprofessional practice, implementing large systems change and promoting relationship-based and strengths-based philosophies. She thrives on mentoring nurses who seek to do the same.

Mary is well known for her practice contributions in neonatology and paediatrics, but also in adult complex continuing care, rehabilitation and academia. She pioneered the acute care nurse practitioner role provincially and nationally, being one of three inaugural neonatal nurse practitioners introduced in Canada, practising in this role until 2011. McAllister is committed to preparing nurse practitioners (NPs), working with academic colleagues to develop and implement graduate programs that prepare paediatric and adult NPs who have gone on to advance the care of acutely ill clients and their families, sharing their scholarship locally, nationally and internationally. McAllister credits her professional impact to two core values: “it’s all about relationships” and “principles cross populations.”
Dr. Linda McGillis, Professor, Faculty of Nursing, University of Toronto, former Associate Dean Research (2007-2013; 2014-2018), Acting Dean (July-Dec 2011), Interim Dean (July 2013-August 2014) and Kathleen Russell Distinguished Professor (2013-2019).

A recognized health services research leader she is: the first Canadian nurse inducted as an American Academy of Nursing International Fellow (2007); inaugural recipient of the Canadian Nurses Association Order of Merit for Nursing Research (2008); a Fellow of the Canadian Academy of Health Sciences (2010) and Canadian Nurse Educator Institute (2018); recipient of the Nursing Research Award for Excellence (2011) and Pat Griffin Scholar (2017) Canadian Association of Schools of Nursing; Research Mentorship Awardee, Academy Health’s Interdisciplinary Nursing Research Group (2013); Senior Massey Fellow (2015); and named to the Sigma Theta Tau Honor Society’s Nurse International Researcher Hall of Fame (2016). She held a Ministry of Health and Long-Term Care Nursing Senior Career Research Award (2009-2012), Canadian Institutes of Health Research New Investigator Award (2002-2007), and Ontario Premier’s Research Excellence Award (2003-2008).

Building on her strong foundation in women’s and children’s health, Dr. Becky Palmer has contributed to the improvement of health and health care through nursing at all levels in the health-care system and within all domains of practice, including clinical practice, policy, education and knowledge exchange, research and systems transformational leadership.

As the inaugural Chief Nursing Officer for B.C.’s First Nations Health Authority, her work has contributed towards the health and wellness of First Nations Peoples provincially and nationally, through hardwiring cultural safety and humility and trauma informed practice into the health-care system. She has advocated for a system of care that bridges traditional and westernized medicine and supports a wholistic trauma-informed paradigm of care. The impact of Palmer’s work has been felt not only in care being delivered in a culturally, trauma-informed way, but embedded within education, policy, research and leadership, ensuring that the system of care continues to champion Indigenous ways of knowing and being.
Dr. Natasha Prodan-Bhalla is the current Chief Nurse and Professional Practice Officer in the Health Sector Workforce and Beneficiary Services Division, Ministry of Health, British Columbia.

She has worked in numerous inaugural leadership roles throughout her career and has demonstrated strong advocacy and vision for the nursing profession in B.C. In 2003, she was the founding President of the British Columbia Nurse Practitioner Association and one of the first Nurse Practitioners to practise in B.C. She has developed and implemented several Nurse Practitioner roles and programs over the last two decades including post-operative cardiac surgery and the first primary prevention program for women at risk for heart disease in Canada. She is an adjunct professor in the Schools of Nursing at the University of British Columbia and the University of Victoria and continues to practise clinically in women’s health part time.

She obtained her BScN from Western University, her MN/NP from the University of Toronto and her Doctor of Nursing Practice from the University of Colorado.

Margaret Rauliuk is an Academic Coordinator/Instructor in the Faculty of Health Disciplines, Athabasca University (AU), and doctoral student at AU’s Centre for Distance Education.

Partner of Paul Sawchuk and co-parent to Iris and Joe, Margaret was privileged to spend her first ten years as an RN primarily working in rural and remote Indigenous communities in northwestern Ontario and Bella Bella, B.C. Margaret has been a family NP since 2006 and until July 2020 part of an award-winning interprofessional team practice at Access River East in Winnipeg, Manitoba. She is a founding Director and first Vice-Chair of the Association of Regulated Nurses of Manitoba. Margaret served as ARNM Board Chair from 2016-2018, representing Manitoba as a CNA board director, serving actively on the governance and leadership committee. Margaret has presented and published on a variety of topics at the local, provincial, national and international level.
Dr. Sheryl Reimer-Kirkham has made a career of contributing to the improvement of health and health care through nursing, from her local context as professor and dean at Trinity Western University, through to her high-impact, international program of research.

She is recognized as among the world’s leading scholars on religious, spiritual, and cultural plurality in health care, and her scholarly contributions are internationally recognized as having shaped the landscape of critical theorizing in nursing related to social justice, health equity, and human rights. In addition to her vibrant and impactful program of research, Reimer-Kirkham is an influential nurse leader and educator locally, nationally and internationally. Reimer-Kirkham completed an RN Diploma at Grace General Hospital, Winnipeg, a BSN from the University of Victoria, and her MSN and PhD degrees from the University of British Columbia.

Dr. Elizabeth Saewyc is a Professor and Director of the School of Nursing at the University of British Columbia, where she also heads the Stigma and Resilience Among Vulnerable Youth Centre.

Elizabeth is an internationally recognized public health nurse leader whose research is focused on how stigma, discrimination, and violence affect the health of marginalized adolescents, especially LGBTQ2S youth, as well as on the policies, programs and supports that help improve health equity and foster resilience. Her research has influenced school policies and health-care practice, has changed laws and supported human rights across Canada and beyond. Her leadership has included consultations on adolescent health issues for governments and NGOs around the world, including the World Health Organization, the White House (under President Obama), the Canadian Institutes of Health Research, and for the Chief Public Health Officer of Canada.

Elizabeth completed her BSN (summa cum laude) from the University of Minnesota, and her MN and PhD from the University of Washington in Seattle.
Dr. Richard Sawatzky is a Registered Nurse, health researcher, and nurse educator.

He has been motivated by a desire to find ways of reorienting system-driven health care that focuses on what works for a majority of the populace, to person-centred health care that pays attention to those whose needs are not being met and that promotes greater agency to patients in identifying priorities for their own health care. Sawatzky’s program of research focuses on methods for person-centred outcome measurement and the use of quality of life assessment tools, with emphasis on people who have life-limiting illnesses and their family caregivers. Research examples include projects on statistical methods for measuring person-centred health outcomes; person-centred electronic health information systems; quality of life assessments in clinical practice; and a palliative approach. Sawatzky is professor at the Trinity Western University School of Nursing where he holds a Canada Research Chair (Tier 2) in Person-Centred Outcomes. He is also Head of the Patient-Reported Outcomes Program at the Centre for Health Evaluation and Outcome Sciences, and leads the Patient-Centred Measurement Methods Cluster with the British Columbia SUPPORT Unit.

Dr. Shannon Scott is a pediatric nurse, Professor, Stollery Children’s Hospital Foundation Distinguished Researcher, and Canada Research Chair in Knowledge Translation in Child Health at the University of Alberta.

Scott is the Principal Investigator of ECHO, an internationally recognized program of nursing research focused in child health that cuts across multiple disciplines and merges research and the arts. She is also a founding co-director of Translating Emergency Knowledge for Kids, a nationally funded initiative developed to ensure every child receives the highest standard of emergency health care irrespective of where they seek care in Canada. Scott is known for her enduring commitment to build capacity in nursing research and has mentored more than 60 trainees and junior colleagues across Canada. Scott has been awarded multiple honours including a Canada Research Chair (2013-2023), Distinguished Researcher (Stollery Children’s Hospital Foundation, 2018), CASN Excellence in Nursing Research awardee (2019), and is an inductee of the Royal Society of Canada’s College of Scholars, Artists & Scientists (2015).
Julia Scott is a Registered Nurse and completed a Bachelor of Arts/Minor Economics from McGill University and an MBA from the University of Western Ontario. She is a graduate of the Johnson & Johnson/Wharton Fellows Program in Management for Nurse Executives.

As a founder of the Dorothy Wylie Health Leaders Institute (DWHLI), Julia has been bringing evidence-based and inspiring leadership development to Canadian nurses for almost 20 years.

Through this practice, Julia has been able to build the confidence and capacity of nurse leaders, enabling them to lead change across increasingly complex organizations. As a consultant to organizations across Canada, including government, academic health science centres, community hospitals, first nation communities, public health units and long-term care organizations, Julia offers services that are grounded in practice and evidence. She has served as Vice President and Chief Nursing Executive at several hospitals where she has been able to apply her knowledge of leadership and change into her roles, creating strongly aligned and effective teams.

Dr. Judith Shamian, ICN President Emerita, is a strong voice and advocate for nurses role in setting health policy at national and international levels.

Shamian is the immediate past President and President Emerita of the International Council of Nurses (ICN). Shamian is past president of CNA and RNAO, professor at the Lawrence S. Bloomberg Faculty of Nursing at the University of Toronto, and the founding executive director of the Office of Nursing Policy at Health Canada for the Canadian Federal Government. She has held various executive positions, including Vice President of Nursing at Mount Sinai Hospital and President and CEO of VON Canada.

Shamian obtained her PhD from Case Western Reserve University, Cleveland, Ohio, and her master’s in public health from New York University. She holds four Honorary Doctorates and is the recipient of numerous awards, including Canada’s Most Powerful Women: Top 100 award from the Women’s Executive Network.

Shamian is a strong voice for the role and impact that nurses and nursing can make on policy and global health. She served as Commissioner on a UN Commission on Health Employment and Economic Growth.
Beverley Simpson, RN, BScN (McGill) MScN (UToronto) trained at the Royal Victoria Hospital in Montreal in 1967.

She has practised widely in staff, education, management and consulting roles. She coordinated the introduction of ACNPs in Ontario, and provided leadership to enhance practice, education and research in advanced practice roles. Early in her career she recognized the strength of organizational development in influencing complex adaptive systems, earned advanced standing in evidence-based leadership and organization theories, and introduced innovative initiatives in dozens of health-care organizations, where she was engaged to develop people, teams and build professional nursing culture. As a founder/facilitator, Bev jointly developed the objectives, conceptual framework, principles, content and design for the Dorothy Wylie Health Leaders Institute and provided support to more than 2,600 alumni. She has mentored dozens of nurses wishing to enhance their practice and provided volunteer leadership to the work of the Registered Nurses Foundation of Ontario, where she is currently engaged with others in building the Nurse Innovator Awards program.

Dr. Judith Skelton-Green has had a stellar and varied career and is highly regarded for her business acumen, systems perspective, vision of what is possible and her generous spirit.

Judith has extensive senior leadership experience in widely varied health and educational settings. She developed and implemented innovative solutions in start-up, rationalization, transition, and downsizing situations. She consulted to senior leaders in a diverse range of national and international engagements. She is widely published, and frequently sought as speaker and facilitator.

Judith has consistently demonstrated a passion for nursing and nurses. Her work in the design and delivery of the Dorothy Wylie Health Leaders Institute is evidence of her commitment to lifelong learning, and to the profession. Over her career she has spent much of her own time to listen, mentor and coach others. Her recognition of the leadership potential of many nurses has had a positive impact on individuals, the profession of nursing and ultimately the quality of patient care in many settings.
Dr. Victoria Smye has been a nursing leader and advocate for equity-oriented approaches across the clinical, education, research, and policy domains of practice over a 50-year career.

Victoria’s contributions to research and clinical practice in the areas of mental health, health equity, cultural safety, substance use, and Indigenous health has led to the adoption of equity-oriented approaches of particular benefit to people typically overlooked in mainstream practice and policy. Victoria has been relentless in promoting a fuller understanding of nursing’s capacity within interdisciplinary work in numerous leadership roles in academic (e.g., as a director and elected Senator), nursing (e.g., as a member of the HPE-OUOUD Advisory Committee [Substance Use], the Canadian Association of Schools of Nursing), and wider policy contexts (e.g., as a consultant to the Mental Health Commission of Canada).

Victoria completed a diploma in nursing at the Hamilton Civic Hospital School of Nursing, an Honours BA at Brock University, a M.H.Sc. at McMaster University and a PhD in Nursing at the University of British Columbia.

Dr. Dawn Stacey is a Professor in the School of Nursing at the University of Ottawa and Senior Scientist at The Ottawa Hospital Research Institute.

Dawn Stacey’s sustained and outstanding contributions are focused on helping patients and health-care professionals use best available evidence to inform quality health-care decisions. Her internationally renowned research impacts education, practice and policy through advancing the science of creating, evaluating, and implementing user-friendly tools to support patients’ involvement in health-care decisions and to guide those supporting patients. She leads national and international initiatives to synthesize evidence and develop standards for translating scientific knowledge into decision aids and cancer symptom practice guides. Her evidence-based knowledge tools and learning activities are publicly available (decisionaid.ohri.ca; ktcanada.ohri.ca), used in clinical practice and education. She has >$41.4 million lifetime research funding for >75 funded studies ($5.4 million as PI), >250 peer-reviewed papers, 16,286 citations (Google Scholar H-index >50), and >150 invited national/international presentations. Her work influences health policies in Australia, Denmark, Norway, Taiwan, the United States, and Canada.
Dr. Kelli Stajduhar is a Professor at the School of Nursing and Institute on Aging and Lifelong Health, University of Victoria.

A Canadian leader and advocate for quality care of the dying, her research is revolutionizing care for persons with chronic and life-limiting conditions, advocating for a palliative approach to care planning, and moving beyond traditional models focused on end-stage disease. Her research related to family caregiving in palliative care and with structurally vulnerable persons is internationally regarded as groundbreaking, exposing structural inequities and ideological assumptions that drive health-care delivery.

Stajduhar is an elected Fellow in the Canadian Academy of Health Sciences. She was named Academic of the Year by the Confederation of University Faculty Associations of B.C. and received the Research Excellence Award from the Canadian Association of Schools of Nursing. Author of over 100 peer-reviewed publications, editor of two books, and principal investigator of several interdisciplinary studies, she presents provincially, nationally and internationally to diverse research, educational and public audiences.

Dr. Bonnie Stevens has been a Professor, at the Lawrence S. Bloomberg Faculty of Nursing, University of Toronto, since 1992, and Associate Chief of Nursing, Research, and Senior Scientist at The Hospital for Sick Children (SickKids), where she was the inaugural Signy Hildur Eaton Chair 2000-2015.

Bonnie is widely recognized for her research on pain in children and knowledge translation (KT). She developed the most cited infant pain assessment measure and has conducted many research trials on the prevention and treatment of pain in infants and children. She has recently focused on determining effective e-health strategies for the implementation and dissemination of new pain knowledge into practice.

Bonnie has developed an extensive nationally funded research program on pediatric pain and has facilitated research capacity building. She directed pain centres at both U of T and SickKids and received the CIHR KT award in 2015, the first nurse in Canada to do so. Bonnie received her BScN from McMaster, MScN from the University of Toronto and PhD from McGill.
Dr. Marie Tarrant is a maternal and child health researcher who is currently a Professor and the Director in the School of Nursing at the University of British Columbia, Okanagan Campus.

Marie Tarrant is an internationally renowned academic and nurse researcher who has made substantial contributions to the field of maternal and child health. She started her early nursing career in public health nursing in remote communities in Northern Canada and has extensive international nursing education and research experience. Tarrant’s clinical background in public health nursing has informed and inspired her program of research on infant feeding and maternal and childhood vaccinations. A strong focus on health promotion and disease prevention in the context of women’s and children’s health underpins all of her work. Her research has not only helped to improve health outcomes but has also impacted health service delivery for new mothers, specifically as it relates to improved breastfeeding support in the immediate postpartum period and implementation of the Baby-friendly Hospital Initiative.

Michele Trask’s career has spanned various roles from care provider, educator, consultant, and clinical planner to her current role, Director of Operations at the B.C. Cancer Centre in Vancouver.

Michele is an Adjunct Professor at the School of Nursing at UBC where she graduated with her BSN after completing her diploma. She holds an MIPH from the University of Sydney and is also a surveyor with Accreditation Canada, team member and a team leader conducting surveys in English, French and Spanish. Her areas of interest include patient-centred care, fostering leadership and quality improvement. She has published her work and presented on her accomplishments including: work on creating mentorship models within specialty nursing; reducing waitlists; enhancing patients’ participation in their own care; improving efficiency and cost effectiveness of care, all while enhancing patient and staff satisfaction. Michele is presently the Chair of the Kidney Health Professionals Working Group of the International Society of Nephrology. She is also presently winning her battle against breast cancer.
Peggy White’s contributions to advance clinical data standards in Canada have been substantial and innovative.

Throughout her career Peggy White has provided leadership on local, provincial and national initiatives to advance the uptake and use of clinical data standards. Ms. White is currently co-leading the development of a Pan-Canadian Strategy to advance clinical data standards in Canada. This work focuses on engaging nursing leaders in a pan-Canadian approach for the adoption of clinical data standards to support the gathering and sharing of health information. This unique work is supporting clinicians in understanding how information in electronic health records can support their practice and improve clinical outcomes for patients and populations.

Ms. White has published numerous articles in health-care journals and co-authored numerous chapters on the benefits of collecting standardized clinical outcomes in electronic health records.

She has completed a BA from York University and an MN from the Lawrence S. Bloomberg Faculty of Nursing, University of Toronto.

Carol Young-Ritchie has been a nurse leader for over twenty years with a passion to challenge nurses to make a difference.

Carol is a well-known nurse leader in southwestern Ontario and is currently the Chief Nursing Officer and Executive Vice President at London Health Sciences Centre. Carol is known as an effective collaborator who courageously challenges the status quo to advance not only nursing practice but also quality outcomes for patients and communities.

As a lifelong learner, Carol has incorporated multiple ways of knowing through progressive leadership experiences along with academic pursuits. Carol’s passion for leadership and curiosity have culminated in academic contributions in healthy work environments, emotionally intelligent leadership behaviour and new nursing graduate transitions. Over the years, Carol has encouraged, supported and mentored many nurses through the career span towards professional growth and new career opportunities.

Carol received a diploma in nursing from Fanshawe College, as well as a Baccalaureate and Masters of Nursing Science from Western University, London, Ontario.
CNA AWARDS
Jeanne Mance Award

Nicole Letourneau
RN, BN, MN, PhD, FCAHS
Full Professor, University of Calgary; Alberta Children’s Hospital Chair in Parent-Infant Mental Health

Dr. Nicole Letourneau is a distinguished nurse leader, constantly in pursuit of ways to improve the health of young families, especially the poor and vulnerable. She has attained more than $58 million in research funding, with $20 million as Principal Investigator of the Child Health Intervention and Longitudinal Development Studies Program, examining parenting and child development in the context of maternal depression, family violence and other toxic stressors.

Her research has directly contributed to the health of families and children at high-psychosocial risk by creating both the evidence and incentives/conditions to improve their health care. Innovative programs she has helped create include ATTACH™, VID-KIDS and MOMS Link community health programs. She has also published 170 peer-reviewed papers and is the author of several parenting books.

Letourneau is the president of the College and Association of Registered Nurses of Alberta (CARNA).

ORDER OF MERIT

FOR NURSING ADMINISTRATION:

Janet Knox
RN, BN, MN, MBA, CHE
Past President and Chief Executive Officer, Nova Scotia Health Authority

Knox is a compassionate senior executive with a lifelong commitment to innovation and a passion for improving the health system and the health of the population. Throughout her 43-year career, Knox has held progressive leadership positions in universities, hospitals, integrated health systems, government, and regulatory agencies. Under her leadership, Nova Scotia successfully transitioned from diploma to baccalaureate nursing entry to practice ahead of the goal date in a highly politicized environment.

Knox’s most significant contribution to the health of people living in Canada is her leadership in advancing the health status of the population through partnership and research. As a co-principal investigator, she traveled across Canada, the U.S. and Australia to share knowledge learned on the topic of parents’ stress during child hospitalization with a long-term health problem.

She is highly regarded for her leadership skills.
FOR NURSING EDUCATION:

Dr. Sandra Davidson is a quintessential innovator, who is committed to providing nursing students with the best possible nursing education. Her work focuses on creating the preferred future for nursing education and health care through creative and relational practices.

She was appointed Dean, Faculty of Nursing, at the University of Calgary in August 2018, joining from the University of Alberta. Prior to her academic career, Davidson gained considerable practical experience serving in a range of practice and academic environments.

Her eclectic and diverse professional background has allowed her to develop and pursue a program of research focused on advancing the state of health-care innovation, including nursing education, relational leadership, and evidence-based pedagogy. She has received 16 awards for her many contributions to nursing education, research, and leadership; has received over $461,000 in grants; and has authored 11 peer-reviewed articles and over 65 peer-reviewed presentations.

**Sandra Davidson**  
RN, PhD  
Dean, Faculty of Nursing, University of Calgary

---

FOR NURSING RESEARCH:

Since 1997, Dr. Kevin Woo has sustained a prolific research career. By blending research with an active clinical practice, he has been able to complete research that has immediate and profound impact on the health of people living in Canada.

His clinical and research interests focus on chronic disease management, gerontology, wound healing, knowledge translation, and patient safety using a variety of research methods and large administrative databases. He has dedicated his career to mentoring and educating health-care professionals, patients, and families on wound-care prevention. Woo is known as a leading Canadian nurse researcher in the areas of wound, ostomy and continence issues.

He has demonstrated nursing leadership in his contributions towards research and education in diabetic foot ulcers and is leading the development of an online community to promote self-management of diabetes and related foot complications.

**Kevin Woo**  
RN, PhD, NSWOC, WOCC(C)  
Associate Professor, Queen’s University
GF Strong is a centre of excellence in rehabilitation that provides both inpatient and outpatient rehab services in Vancouver. The facility is committed to supporting healthy lives in healthy communities with their partners through care, education, and research. GF Strong has demonstrated it believes in the value of becoming CNA certified in rehabilitation nursing. For instance, it lists CNA rehabilitation nursing certification as a desired qualification in its employment postings. This employer strongly encourages certification to its nursing staff during the on-boarding interview and in staff orientation. The organization also provides financial support for certification by purchasing textbooks and flash cards for studying and supports study sessions during work hours.

Northeast Cancer Centre is a level 2 regional cancer site in Sudbury that delivers top-quality care to cancer patients in the north east LHIN. The facility views CNA certification in oncology nursing as a gold standard and, as such, encourages the nurses on staff to pursue CNA certification; it also supplies study space on site and offers many educational opportunities for nurses to prepare for the certification exam. The facility provides nurses with financial assistance for the certification fees and offers paid time off for exam preparation. It also puts a heavy-weighted score on hiring nurses who are CNA-certified and includes this qualification in its employment postings.
2020 RECIPIENT: WOUND, OSTOMY AND CONTINENCE INSTITUTE

The WOC-Institute, which is operated by Nurses Specialized in Wound, Ostomy and Continence Canada (NSWOCC), offers various online programs to allow nurses to improve their skills and understanding of wound, ostomy and continence from a distance. The WOC-Institute’s online and onsite educational programs are delivered by a team of highly knowledgeable and dedicated nurse leaders who are CNA certified in wound, ostomy and continence. In 2018, the WOC-Institute launched a CNA certification preparatory course for all NSWOCC members. The course is self-paced online with a Facebook study group and mentorship from certified nurses. The WOC-Institute’s flagship program, Wound Ostomy and Continence Education Program, is a state of the art, 12-month program for BN/BScNs. The final exam for the program is the CNA certification exam, which, upon achievement, enables the nurse to use the certification credential WOCC(C).

2020 HONOURABLE MENTION: CENTRE FOR ADDICTION AND MENTAL HEALTH (CAMH)

CAMH is Canada’s largest mental health teaching hospital and one of the world’s leading research centres in its field. It has a long history of endorsing CNA certification. Since 2013, CAMH has offered a two-day CNA Psychiatric and Mental Health certification exam review workshop. It is one of the only hospitals in the country to offer a review workshop in this specialty area. Recently, the organization announced that as part of the Best of CAMH Nursing Initiative, CAMH will pay all costs associated with certification for its employees, including CNA membership for the year of certification, examination fees, and five-year certification renewal fees. During national nursing week, certified nurses on staff are presented with a certification sticker to wear proudly on their ID badges.