



November 23, 2010

Letter to the editor *The Ottawa Citizen*

Published November 29, 2010

RE: CPP nurses win battle on sex discrimination: Court victory could mean big payday, by Don Butler, *The Ottawa Citizen*, November 19, 2010

The Canadian Nurses Association (CNA) is pleased that the Canadian Human Rights Tribunal will convene a panel to assess the inequities in employment classification faced by our nursing colleagues working as medical adjudicators for the federal government.

CNA has a long history of opposing gender discrimination in the workplace which, unfortunately, has been a recurring challenge for our members. The situation for registered nurses (RN) working as medical adjudicators has remained unsettled for many years and the decision to address it brings us much closer to a resolution.

We look forward to seeing the government take the next steps in ensuring that RN medical adjudicators receive the professional recognition and benefits commensurate with their qualifications and the specialized function they perform.

A handwritten signature in black ink that reads "Judith Shamian".

Judith Shamian, RN, PhD, LLD (hon), D.Sci. (hon), FAAN
CNA President